



MAR IVANIOS COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Kerala)

A Self Financing College, Managed by Malankara Catholic Educational Society Catholic Diocese of Mavelikara
Kallumala PO, Mavelikara, Alappuzha, Kerala India , PIN - 690 110

EVALUATION REPORT OF THE DEPARTMENT OF COMMERCE

1. Name of the Department: Commerce
2. Year of Establishment: 2015
3. Name of programs/courses offered (UG, PG)
 1. B.com Tax Procedure and Practice
 2. B.com Tourism and Travel Management
 3. B.com Finance
 4. M.com Finance
4. Name of Inter-disciplinary courses and Departments/units involved: Open Course
5. Annual/Semester/Choice Based Credit and Semester System (Program wise):
Choice Based Credit and Semester System
6. Participation of the Department in the courses offered by other departments:
7. Course in collaboration with other universities, industries, foreign institutions, etc.: Nil
8. Details of Courses/ programs discontinued (if any) with reasons: Nil
9. Number of teaching posts:

Post	Sanctioned	Approved	Temporary
Associate Professor	1		
Assistant Professors	13		

10. Faculty profile with name, qualification, designation, specialisation,

Name	Qualification	Designation	Specialisation	Years of Experience	No. of Ph.D Students guided for last 4 years
Dr.AbrahamPunnoose	M.Com,M.Phil,PhD,MB A	Associate Professor	Commerce	38	2
Mrs.Deepa Jayanandhan	M.Com,B.Ed SET, NET	Assistant Professor	Commerce	10	
Mrs.Tintu Anna Mohan	MTA, NET	Assistant Professor	Commerce	6.5	
Mrs.Stagy Stanly	MTA, NET	Assistant Professor	Commerce	5	
Mrs.Ashly Thomas	M.Com	Assistant Professor	Commerce	5	
Ms.Sherlin P Thomas	M.Com, SET	Assistant Professor	Commerce	4	

Mrs. Elizabeth George	M.Com	Assistant Professor	Commerce	5	
Mrs.Sumi Susan	M.Com,B.Ed	Assistant Professor	Commerce	2	
Ms.Greeshma G Krishnan	M.Com,MPhil	Assistant Professor	Commerce	2	
Mrs.Saranya	M.Com,MPhil	Assistant Professor	Commerce	1	
Mrs.Lekshmipriya	M.Com,B.Ed	Assistant Professor	Commerce	1	
Mrs.Jisha	M.Com	Assistant Professor	Commerce	1	
Ms. Merlin	M.Com	Assistant Professor	Commerce	1	
Mrs.Haritha Samad	M.Com, NET	Assistant Professor	Commerce	3	

11. List of Senior visiting faculty:- Nil

12. Student teacher ratio (program wise)

B.Com Tax -1:40

B.Com Tourism-1:30

B.Com Finance- 1:45

M.Com Finance -1:15

13. Number of academic support staff (technical and administrative staff, sanctioned and filled:

14. Qualifications of teaching faculty Ph.D/MPhil/MTA/MCom/NET

Qualification	Numbers
PhD.	1
MPhil	3
MTA/MCom	14
NET	4

15. Number of faculties with ongoing projects from: Nil

16. Publications:

o Publication per faculty:

Title of paper	Name of the author/s	Department of the teacher	Name of journal
"Impact of Information Technology on Qualitative Characteristics of Financial Information"	Dr. Abraham Punnoose	Commerce	Commerce and Business Researcher
"Study of Relationship between Ownership Concentration and Accounting Conservatism"	Dr. Abraham Punnoose	Commerce	Commerce and Business Researcher
"An Analysis of the Export Performance in India"	Dr. Abraham Punnoose	Commerce	Management Researcher
"Relationship between systematic Risk and Accounting Conservatism"	Dr. Abraham Punnoose	Commerce	Commerce and Business Researcher

"Growth and trends of micro insurance in India"	Sumi Susan Philip	Commerce	Indian Journal of Reasearch
Role of micro insurance schemes among the rural people in India	Sumi Susan Philip	Commerce	International journal of Advances in Engineering and Management
Influence of micro insurance schemes among the migrant labours to the local economy in Kerala	Sumi Susan Philip	Commerce	International Journal of all Research Education and Scientific Methods

- Number of papers published in peer-reviewed journals:
Nil
- Monograph:
Nil
- Chapters in Books
Nil
- Books Edited:
Nil
- Books with ISBN/ISSN Numbers with details of publishers:
Nil

17. Areas of consultancy income generated: Nil

18. Faculty as members in:

- a. National Committees - Nil
- b. International Committees - Nil
- c. Editorial Boards - Nil

19. Students projects:

- a. Percentage of students who have done in house projects including interdepartmental/programs: Nil
- b. Percentage of students placed for projects in organisations outside the institution, i.e., in research/industries/other agencies: Nil

20. Awards/reorganisation received by faculty and students: Nil

Name of Awards/Merit Position	Name of Faculty/Student	Month/Year	Photograph if any	Remarks

PG							

24. Student progression:

Student progression	Against % enrolled
UG to PG	25%
PG to MPhil	-
MPhil to Ph.D	-
Employed:	
-Campus	
- Other than campus	
Entrepreneurship/Self-employment	

25. Details of Infrastructural facilities:

- a. Library: Yes
- b. Internet facility for the staff and student: Yes
- c. Class room with ICT facilities Yes
- d. Computer labs: Yes

26. Details of student enrichment program (special lectures/workshops/seminar):

1. Webinars- both national and International
2. Training on EDP

27. Teaching method adopted to improve student learning:

28. Participation in Institutional social responsibility and extension activities:

29. SWOC analysis of the Department and future plans:

STRENGTHS

- The PG Department of Commerce is running three undergraduate courses, B.Com Tax, B.Com Tourism and B.Com Finance and one postgraduate course M.Com Finance
- All these years the College secured many ranks in the various University Examinations
- The percentage of pass is much higher than the university average.
- The Department has 14 faculty members, highly qualified with PhD and NET. All our faculty members are highly talented and committed.
- Our students are well-disciplined, hardworking and loving
- Effective Mentoring System with ideal mentor-mentee ratio.
- We have a Productive and dynamic PTA and an active Alumni Association
- Many International and National Webinars were arranged for students and faculty.
- We have a Tourism Club and Entrepreneurship Development Club which has organized various programmes all these years.
- The Department is conducting two Add on course for Second Semester B.Com students.

- As a part of community service, we have signed two MOUs with two neighbouring schools. Accordingly our faculty members are taking classes for higher secondary students of these schools on 'Life Skills, Career Development and Adolescent Development'
- As part of Independence Day Celebrations, the Department conducts in every year an Essay Competition for Higher Secondary Students and the winners are given attractive cash awards.
- It also conducts Inter-School Quiz Competition for Mar Ivanios Ever Rolling Trophy every year.

WEAKNESSES

- The College is situated in a rural area
- Lack of adequate transport facility
- Lack of foreign students and Foreign collaboration
- Financial backwardness of majority of our students
- Lack of funded projects
- Limited industry-institute linkages
- Lack of campus placements
- Lack of academic flexibility and limited role in redesigning curriculum
- Limited job-oriented government aided programmes to benefit poor students.

OPPORTUNITIES

- Adequate land for future expansion of the college.
- Scope for starting new and innovative courses
- Encourage staff and students to apply more ICT in teaching learning process
- Possibility to grab more funds from UGC, ICSSR and other research funding agencies
- Opportunity of raising funds from active alumni for developmental needs
- Opportunity of students/faculty exchange with other Universities/Institutions
- Opportunity of attracting foreign students.
- Starting a Ph. D Research Centre in Commerce is an opportunity to strengthen research in the discipline.
- Introduction of more career-oriented Diploma/ Certification Programmes
- Exploring National/ International Faculty/Student Exchanges
- Entrepreneurial activities can be fostered through collaborations with Kerala Start Up Mission.
- The research output can be enhanced through funded research projects and quality publications in refereed journals.
- More invited lectures and international conferences can be conducted with financial assistance from funding agencies.

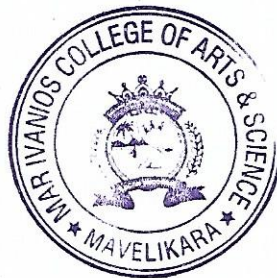
CHALLENGES

- Mobilization of Financial resources
- Empowerment of students from rural areas-socially and educationally
- Poor language proficiency of students
- Lack of goal orientation among students coming from ordinary backgrounds
- Reluctance from MNCs and DCs to participate in job fairs
- Transforming higher proportion of slow learners to main stream advanced learners is a significant challenge.
- Starting more UG and PG Programmes
- Boosting research contribution of teachers in terms of projects, publications and patents
- More academic linkages with outside institutions
- Lack of time to run more diploma, add on and certificate programmes
- The actual potential of Alumni is yet to be explored.


Signature of HOD

Declaration by the Principal

This is to certify that the above mentioned information furnished are true as per the records.





Principal
Mar Ivanios College of Arts and Science,
Mavelikara